NOTICE OF 29TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 29th Annual General Meeting of the Members of Company will be held on Wednesday, 18th September, 2024 at 12:00 Noon through through Video Conferencing / Other Audio Visual Means to transact the following business (es):

ORDINARY BUSINESS(ES):

1. Adoption of Financial Statements

To receive, consider and adopt the financial statements of the Company for the financial year ended 31^{st} March, 2024 including the audited Balance Sheet as at 31^{st} March, 2024, Profit & Loss Statement for the financial year ended on that date together with the Reports of the Board of Directors and Auditors thereon.

2. Declaration of Final Dividend on Preference Shares for the Financial Year ended March 31, 2024

- To declare Final Dividend on 6.50% Non-Cumulative Redeemable Preference Shares (NCRPS) of Face Value of ₹ 100/- (Rupees One Hundred Only) for the Financial Year ended March 31, 2024.
- To declare Final Dividend on 10.00% Non-Cumulative Redeemable Preference Shares (NCRPS) of Face Value of ₹ 100/- (Rupees One Hundred Only) for the Financial Year ended March 31, 2024.

3. Declaration of Final Dividend on Equity Shares for the Financial Year ended March 31, 2024

To declare Final Dividend on Equity Shares at the rate of 25% [i.e. ₹ 2.50/- (Rupees Two and Fifty Paisa Only) per Equity Share of Face Value of ₹ 10/- (Rupees Ten Only)] for the Financial Year ended March 31, 2024.

4. Re-appointment of Mr. Raj Kumar Adlakha (DIN: 00133256) as a Director liable to Retire by Rotation

To re-appoint Mr. Raj Kumar Adlakha (DIN: 00133256) who retires by rotation and is eligible for re-appointment.

SPECIAL BUSINESS(ES):

5. Appointment of Mrs. Anju Sethi (DIN: 10746144) as an Independent Director

To consider and if thought fit, to pass with or without modifications, the following resolution as a **SPECIAL RESOLUTION (S):** -

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of Articles of Association of the Company, based on the recommendation of Nomination and Remuneration Committee and Board of Directors, consent of the members of the Company be and is hereby given to appoint Mrs. Anju Sethi (DIN: 10746144) as an Independent Director of the Company for the period of five years commencing from the day of Annual General Meeting i.e. 18th September, 2024 to 17th September, 2029 and whose period of office shall not be liable to retire by rotation and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013, signifying his intention to propose the candidature of Mrs. Anju Sethi for the office of Director of the Company."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Mrs. Anju Sethi (DIN: 10746144) be paid such fees and remuneration as approved by the members of the Company in the 26th Annual General Meeting of the Company and subject to such limits, prescribed or as may be prescribed from time to time."

"**RESOLVED FURTHER THAT** that the Board be and is hereby authorized to do and perform all such acts, deeds, matters and things as may be considered desirable or expedient to give effect to this resolution."

Remuneration of Cost Auditor

6.

To consider and if thought fit, to pass with or without modifications, the following resolutions as an **ORDINARY RESOLUTION (S):-**

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or reenactment thereof, for the time being in force), the remuneration of ₹ 3,75,000/- (Rupees Three Lakhs Seventy Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses for the Financial Year 2024-25 as approved by the Board of Directors on the recommendation of Audit Committee, to be paid to M/s. M.K. Singhal & Co.,

Cost Accountants (Firm Registration No. 00074) to conduct the audit of the cost records of the Company be and is hereby ratified and confirmed."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board For Uttam Sugar Mills Limited

(RAJESH GARG) COMPANY SECRETARY & COMPLIANCE OFFICER Membership No. FCS5841

Place : Noida Date : 26th August, 2024

NOTES:

- 1. The relevant Explanatory Statement setting out all material facts relating to special business(es) contained in Item No. 5 to 6 as required under Section 102 of the Companies Act, 2013 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India. Additional information pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in respect of Directors seeking appointment / re-appointment at the AGM are also forms a part of this Notice.
- 2. In view of the relaxation granted by the Ministry of Corporate Affairs ('MCA') vide its General Circular No. 14/2020 dated April 08, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020, Circular No. 02/2022 dated May 05, 2022, Circular No. 10/2022 dated December 28, 2022 and Circular No. 09/2023 dated September 25, 2023 ('MCA Circulars') and SEBI vide it's circular SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated no. May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/ HO/CFD/CMD2/ CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/ CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 ('SEBI circular') (MCA Circulars and SEBI Circulars collectively referred as Circulars) has permitted the holding of the AGMs through VC/OAVM facility and dispensed physical presence of the members at the meeting. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and Circulars, the 29th AGM of the Company is being held through VC/OAVM facility. The deemed venue for the AGM shall be the Registered Office of the Company.
- **3.** Members can attend and participate in the AGM through VC/OAVM only. The detailed procedure

for participating through VC/OAVM facility is mentioned in Note No. 29 of the notice and also available at the Company's website at <u>www.uttamsugar.in.</u> Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.

- **4.** Since the AGM is being convened through VC/OAVM in terms of the Circulars, the physical attendance of Members has been dispensed with, there is no requirement for appointment of proxies. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence, the Proxy Form and Attendance Slip are not annexed to this Notice.
- 5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/ OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 6. Corporate Members intending to allow their authorised representatives to attend the Meeting through VC/ OAVM are requested to send to the Company, certified true copy of the Board Resolution authorizing their authorized signatory(ies) to attend and vote on their behalf at this Annual General Meeting by e-mail at investorrelation@uttamsugar.in.
- 7. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 8. The Register of Members and the Share Transfer Books of the Company will remain closed from Thursday, 12th September, 2024 to Wednesday, 18th September, 2024 (both days inclusive).
- **9.** Any query related to Accounts and/or matters to be placed at AGM must be sent to Company's e-mail id i.e. <u>investorrelation@uttamsugar.in</u>.
- **10.** The Company has paid the Annual Listing Fees for the year 2023-24 to the following Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited on which the Company's Securities are presently listed.
- **11.** The Board of Directors in their meeting held on 06th May, 2024 had recommended final Dividend on the Preference shares and Equity shares of the Company for the financial year 2023-24. If the final dividend, as recommended by the Board of

Directors, is approved at the AGM, payment of such dividend, subject to deduction of tax at source, will be made by Thursday, 17th October, 2024. In this context please take note on the following:-

As mandated by SEBI, with effect from April 1, 2024, dividend to the members holding shares in physical mode shall be paid only through electronic mode. Such payment shall be made only after they have furnished their Permanent Account Number, Contact Details (Postal Address, Mobile Number and E-mail), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company/RTA. Please refer to SEBI FAQs by accessing the link: <u>https://www.sebi.gov.in/sebi.data/faqfiles/jan2024/1704433843359.pdf</u> (FAQ No. 38 & 39) in this regard. For intimation/ updation of the aforesaid details, members are requested to follow the process set out in Note No. 16 in this Notice.

- **12.** Dividend if approved at AGM, will be paid through Reserve bank approved electronic mode (such as NECS, ECS, NEFT, RTGS, NACH). In this regard please take note on the following:
 - a) In cases where the payments to the members holding shares in dematerialized form are made by electronic mode i.e, NACH/RTGS/NEFT and due to non KYC such payment has been rejected by the bank, for those cases dividend will be paid by warrants/demand draft. Further, if shareholders have not encashed such warrant/ DD's, then dividend payment will only be made by electronic mode after shareholders updated their Bank details in their demat account and provided client master copy with updated bank details to company/RTA.
 - b) In cases where the payments to the members holding shares in Physical form are made by electronic mode i.e, NACH/RTGS/NEFT and due to non KYC such payment has been rejected by the bank, then option of getting the Dividend through warrant/DD's will not be possible as per SEBI guidelines.
- **13.** Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to the shareholders at the prescribed rates. The TDS rate may vary depending on the residential status of the shareholder and the documents submitted to the Company in accordance with the provisions of the Income Tax Act, 1961. It is to be noted that dividend for the Financial Year 2023-24 is subject to declaration by the Members in the AGM.

Dividend will be taxable in the hands of the shareholders in the Financial Year 2024-25 (Assessment Year 2025-26). Accordingly, all the details and declarations are required to be furnished

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for Financial Year 2024-25 (Assessment Year 2025-26). Kindly note that the aforesaid documents, duly executed, can be sent to the company as under:

- A) Executed documents can be sent through e-mail at investorrelation@uttamsugar.in.
- B) Executed documents (in original) can be sent directly at the Corporate Office of the Company situated at A-2E, 3rd Floor, CMA Tower, Sector -24, Noida – 201 301.

The aforesaid executed documents must reach the Company on or before September 11, 2024 in order to enable the Company to determine and deduct appropriate TDS/withholding tax on payment of dividend. It is to be duly noted that the Members sending documents through e-mail are also required to send the executed documents (in original) at the Corporate Office of the Company.

- 14. Members are requested to note that, dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). The shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline.
- 15. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_ RTAMB/P/ CIR/2022/8 dated 25th January, 2022 (subsumed as part of the SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/ CIR/2024/37 dated 7th May 2024) has now decided that, with immediate effect, listed companies shall issue the securities in dematerialized form only, while processing investor service request pertaining to issuance of duplicate share certificate, claim from Unclaimed Suspense Account, renewal/ exchange of securities certificates, endorsement, sub- division/ splitting/ consolidation of share certificates, transmission and transposition. Further SEBI vide its circular no. SEBI/HO/ MIRSD/MIRSD_RTAMB/P/CIR/2022/65 dated May 18, 2022 has simplified the procedure and standardized the format of documentation for transmission of securities. The securities holder/ claimant are, accordingly, required to submit duly filled-up Form ISR-4, the format of which is hosted on the website of Link Intime India Private Limited, Registrar and share transfer agent (RTA).

Members holding shares in physical form are, accordingly, requested to consider converting their holding to dematerialized form.

16. SEBI has made it mandatory for the shareholders holding securities in physical form to furnish PAN, KYC and Nomination details by holders of physical securities to the Registrar and Transfer Agent ('RTA') of the Company.

In view of the above, shareholders of the Company holding securities in physical form are requested to provide following documents/details to RTA:

- i. PAN, submit ISR-1;
- ii. Nomination in Form No. SH-13 or submit declaration to 'Opt-out' in Form ISR-3;
- iii. Contact details including Postal address with PIN code, Mobile Number, E-mail address : submit ISR-1;
- iv. Bank Account details including Bank name and branch, Bank account number, IFS code : submit ISR-1;
- v. Specimen signature : submit ISR-2.
- vi. Any cancellation or change in nomination shall be provided in Form No.SH-14

In order to mitigate unintended challenges on account of freezing of folios, SEBI has, vide its Circular dated November 17, 2023, done away with the provision regarding freezing of folios that have not registered their PAN, KYC and Nomination details.

All of above required documents/details shall be provided to Company/RTA at <u>investorrelation@</u> <u>uttamsugar.in</u> and <u>delhi@linkintime.co.in</u> and send the documents at the Corporate office of the company or at the address of RTA. The shareholders can download the forms mentioned in SEBI circular from the website of the RTA i.e. <u>www.linkintime.co.in</u>.

- **17.** The Securities & Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities Market. Members holding shares in electronic form are therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/Company's RTA.
- **18.** Members who hold shares in physical form in multiple folios in identical name or joint holding in the same order of names are requested to send their share certificates to our RTA for consolidation into a single folio.
- **19.** To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address/bank details or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.

PROCEDURE FOR DISPATCH OF ANNUAL REPORT AND REGISTRATION OF EMAIL-ID

20. Pursuant to the circulars issued by Ministry of Corporate Affairs (MCA), the Notice of AGM alongwith Annual Report 2023-24 is being sent only

through electronic mode to those Members whose e-mail addresses are registered with the Company/ Depositories. Please take note that Notice and Annual Report 2023-24 has been uploaded on the website of the Company i.e. <u>www.uttamsugar</u>. <u>in</u>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at <u>www.bseindia.com</u> and <u>www.nseindia.com</u> respectively and the AGM Notice is also available on the website of NSDL (agency for providing the e-Voting facility) i.e. <u>www.evoting.nsdl.com</u>.

21. As per the green initiative of Ministry of Corporate Affairs (MCA), members are requested to register/ update their e-mail address with depository if they are holding shares in demat mode or to the Registrar & Share Transfer Agent of the Company viz. Link Intime India Private Limited, if they are holding shares in physical mode in order to receive the various Notices and other Notifications from the Company in electronic form.

DETAILS ABOUT E-VOTING AND VC/OAVM ARE AS UNDER:-

- **22.** In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended upto date and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Circulars issued by the Ministry of Corporate Affairs and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, the Company is pleased to provide facility of voting through electronic means i.e. remote e-voting in respect of the business(es) to be transacted at the 29th Annual General Meeting (AGM) as well as e-voting system on the date of the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency.
- 23. The remote e-voting period commences on Sunday, 15th September, 2024 (9:00 am) and ends on Tuesday, 17th September, 2024 (5:00 pm). During this period members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date/record date i.e. Wednesday, 11th September, 2024 may cast their vote electronically. The remote e-voting module shall be disabled by NSDL for voting thereafter.

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- 24. The voting rights of members shall be in proportion to their shares in the paid up equity share capital of the Company as on the cut-off date/record date i.e. Wednesday, 11th September, 2024. Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date shall be entitled to avail the facility of remote e-voting as well as e-voting system on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
- **25.** The facility for voting through e-voting system shall also be made available at the Meeting & Members attending the meeting who has not already cast their vote by remote e-voting shall be able to vote at the meeting through e-voting.
- 26. Further, the company has engaged NIVIS CORPSERVE LLP for providing video conferencing system through cisco webex and e-voting services through NSDL. In case any member required any assistance in respect of e-voting or joining of Meeting through VC/OAVM can contact at the following:-
 - Ms. Divya Ahuja,
 - Nivis Corpserve LLP,
 - Contact No. 011-45201005.
 - e-mail id info@nivis.co.in.
- **27.** Mr. Naveen Kumar Rastogi, Practicing Company Secretary (Membership No. 3685) has been appointed as the Scrutinizer to scrutinize the remote e-voting process as well as the e-voting system on the date of the AGM, in a fair and transparent manner.

28. The results of voting will be declared within two working days from the conclusion of the AGM and the Resolutions will be deemed to be passed on the date of the AGM, subject to receipt of requisite number of votes. The declared Results, alongwith the Scrutinizer's Report, will be available forthwith on the Company's website i.e. <u>www.uttamsugar.in</u> under the section 'Investors Lounge' and on the website of NSDL i.e. <u>www.evoting.nsdl.com</u>. Such results will also be forwarded to the National Stock Exchange of India Limited & BSE Limited.

PROCESS AND MANNER OF REMOTE E-VOTING AND E-VOTING DURING THE AGM

29. The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

Details on Step 1 are mentioned below

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with their respective Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail id in their demat accounts in order to access e-Voting facility.

Type of shareholders	Login Method	
Individual Shareholders	A. NSDL IDeAS facility	
holding securities in demat	(i) If you are already registered, follow the following steps:-	
mode with NSDL.	 Visit the e-Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com/</u> either on a Personal Computer or on a mobile. 	
	 Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. 	
	 A new screen will open. You will have to enter your User ID and Password/OTP. After successful authentication, you will be able to see e-Voting services. 	
	 Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. 	

Login method for Individual shareholders holding securities in demat mode is given below:

	5.	Click on options available against company name or e-Voting service provider – NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & e-Voting during the meeting.
	(ii)	If you are not registered, follow the following steps:-
	1.	Option to register is available at <u>https://eservices.nsdl.com</u> .
	2.	Select "Register Online for IDeAS" Portal or click at <u>https://eser-</u> vices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	3.	Please follow steps given in 1 to 5 at point A.
	В.	E-voting website of NSDL
	1.	Open web browser by typing the following URL: <u>https://www.evoting.</u> <u>nsdl.com/</u> either on a Personal Computer or on a mobile.
	2.	Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
	3.	A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
	4.	After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & e-Voting during the meeting.
	5.	Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless Voting experience. NSDL Mobile App is available on
		🖆 App Store 👂 Google Play
Individual Shareholders holding securities in demat mode with CDSL	1.	Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest is <u>https://web.cdslindia.com/myeasi/home/login</u> or <u>www.cdslindia.com</u> and click on New System Myeasi.
	2.	After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
	3.	If the user is not registered for Easi/Easiest, option to register is available at <u>www.cdslindia.com</u> and click on login & My Easi New (Token) Tab and then click on registration option.

	4.	Alternatively, the user can directly access e-Voting page by clicking on a link i.e. <u>www.cdslindia.com</u> on a home page click on e-Voting tab available at the bottom and enter your demat Account Number and PAN No. The system will authenticate the user by sending OTP on registered Mobile & E-mail as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their	1.	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility.
depository participants	2.	Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature.
	3.	Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at 022 - 4886 7000 and 022 - 2499 7000 or NIVIS CORPSERVE LLP at <u>info@nivis.co.in</u> or at 011-45201005
Securities held with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no.1800 2255 33 or NIVIS CORPSERVE LLP at <u>info@nivis.co.in</u> or at 011-45201005

B) Login Method for e-voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.</u> <u>nsdl.com/</u> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at <u>https://eservices.nsdl.com/</u> with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically and join General Meeting on NSDL e-voting system.

4. Your User ID details are given below:

	Tour oser ib details are given below.		
Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:	
a)	a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID	
		For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.	
b)	b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID	
		For example, if your Beneficiary ID is 12**************** then your user ID is 12************************************	
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company	
	For example, if EVEN is 101456 and folio number is 001*** then user ID is 101456001***		

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your e-mail ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL from your mailbox. Open the e-mail and open the attachment i.e. a pdf file. Open the pdf file. The password to open the pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your e-mail ID is not registered, please follow steps mentioned below in process for those shareholders whose e-mail ids are not registered.
- 6. If you are unable to retrieve or have not received the "initial password" or have forgotten your password:
 - a) Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com.</u>

- b) **"Physical User Reset Password?"** (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com.</u>
- c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.co.in</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Details on Step 2 are mentioned below

(How to Cast your vote electronically and join General Meeting on NSDL e-Voting system)

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join General Meeting".
- **3.** Now you are ready for e-Voting as the Voting page open.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

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- Upon confirmation, the message "Vote cast successfully" will be displayed.
- **6.** You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those shareholders whose e-mail ids are not registered with the depositories / Company for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

Shareholders/members may send a request to <u>evoting@</u> <u>nsdl.co.in</u> for procuring user id and password for e-Voting by providing below mentioned documents:-

- 1. In case shares are held in physical mode, Please send ISR1 for updation of email id to RTA/Company.
- 2. In case shares are held in demat mode, please update/register your e-mail id with your depository participant and generate password as per instructions given above.

If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

3. Shareholders are required to update their mobile number and e-mail ID correctly in their demat account in order to access e-Voting facility.

30. GENERAL GUIDELINES FOR SHAREHOLDERS

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to <u>naveen@</u> <u>nkrassociate.com</u> with a copy marked to <u>evoting@nsdl.co.in.</u>
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on <u>www.evoting.nsdl.com</u> to reset the password.
- **3.** In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section

of <u>www.evoting.nsdl.com</u> or call on toll free no. 022 - 4886 7000 and 022 - 2499 7000 or send a request at <u>evoting@nsdl.co.in</u> or contact Nivis Corpserve LLP, Ms. Divya Ahuja at info@nivis.co.in, or may call at 011-45201005.

- **4.** Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is send through e-mail and holding shares as on the cut-off date i.e. Wednesday, 11th September, 2024, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or to the Company at investorrelation@uttamsugar.in. However, if any shareholder are holding shares in demat mode and becomes member of the Company after the notice is send through e-mail and holding shares as on the cut-off date i.e. Wednesday, 11th September, 2024, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- **5.** Members are encouraged to join the Meeting through Laptops or desktops for better experience.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop or desktop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Statutory records/registers (as may be applicable) shall be open for inspection at the Registered Office of the Company during normal business hours (9:00 am to 5:00 pm) on all working days, up to and including the date of the Annual General Meeting of the Company.

31. THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

32. PROCEDURE TO RAISE QUESTIONS/SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT AT THE 29TH AGM

- Shareholders who would like to speak during the meeting must register their request mentioning theirname, demataccountnumber/folionumber, e-mail id, mobile number and number of shares held on or before 15th September, 2024 with the Company at <u>investorrelation@uttamsugar</u>. <u>in</u> with subject line "REGISTRATION FOR SPEAKER SHAREHOLDER (MENTION FOLIO NO./DPID-CLID)"
- **2.** Shareholders will be allowed to speak only when moderator of the meeting/ management will announce the name for speaking.
- **3.** Shareholders will get confirmation on first cum first basis depending upon the provision made by the Company.

- **4.** Other shareholders may ask questions to the panelist, via question answer box which will be available during the meeting in right side corner.
- **33.** Members are requested to always quote their Folio No. / Client ID & DP ID in all correspondence with the Company's Registrars and the Company. Members are requested to send all communications relating to shares to the Registrar and Share Transfer Agent of the Company at the following address:-

Link Intime India Private Limited

Noble Heights, 1st floor, Plot No NH-2, C-1 Block, LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 Tel. :- 011-4141 0592-94 Telefax :- 011-4141 0591 E-mail: <u>delhi@linkintime.co.in.</u>

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APPOINTMENT / RE-APPOINTMENT OF DIRECTORS (ANNEXURE TO NOTICE)

(A brief resume/particulars in respect of the proposed appointment/re-appointment of Director is given below in terms of Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard on General Meetings)

Name	Mr. Raj Kumar Adlakha	Mrs. Anju Sethi
DIN	00133256	10746144
Date of Birth	22 nd January, 1956	15 th March, 1956
Date of first Appointment on the Board	28 th July, 1998	18 th September, 2024*
Qualifications	B.E.(Mech.)	M.A. (Economics), B.Ed. (Economics)
Experience, Skills and Expertise in functional areas	Mr. Raj Kumar Adlakha is having more than 45 years of industrial experience in managing the operations of industrial undertakings. He started his career in 1979 by joining his family business of manufacturing parts for sugar mill machinery and expanded the business to carry out turnkey sugar mill projects. He was instrumental in setting up of our four sugar manufacturing units, Co-generation Unit and two Distillery Units under his leadership.	Mrs. Anju Sethi is an ex- banker with over 36 years of experience. She was associated with Punjab National Bank since 1980 till 2016. She retired from the Punjab National Bank in the year 2016 as an Assistant General Manager. After retirement, she was a visiting faculty for management students in Ghaziabad colleges like ITES and IMS. After onset of covid, took online classes in economics.
Directorship held in other Listed Companies	NIL	NIL
Resignation from other Listed Companies in last 3 years	N.A.	N.A.
Chairmanship/Membership in Committee across other Listed Companies	NIL	NIL
Number of Shares held in the Company	20,44,610 Equity Shares	NIL
Terms and conditions of appointment / re-appointment along with details of remuneration sought to be paid	Mr. Raj Kumar Adlakha, is liable to retire by rotation and being eligible, offers himself for re-appointment. There is no change in the remuneration payable to him.	Refer explanatory statement (Item No. 5)
Remuneration last drawn (Per Annum)	₹ 1068.42 Lakhs	N.A.
The number of Meetings of the Board attended	5 (Five)	N.A.
Relationship with other Directors, KMP and Manager	None	None

***Note:** It is proposed to appoint Mrs. Anju Sethi as Women Independent Director in the forthcoming AGM scheduled to be held on 18th September, 2024.

<u>Details of Shareholding of</u> <u>Non-Executive Directors of the Company</u>

Sl. No.	Name of Directors	No. of Equity Shares held	No. of Equity Shares held as beneficial owner
1	Mr. Gurbachan Singh Matta	Nil	Nil
2	Mr. Narendra Kumar Sawhney	Nil	Nil
3	Mrs. Rutuja Rajendra More	Nil	Nil
4	Mr. Jasbir Singh	Nil	Nil
5	Mr. Ravi Kumar	Nil	Nil
6	Mrs. Anju Sethi	Nil	Nil

(Pursuant to Regulation 36(3) of SEBI (LODR), 2015)

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ANNEXED AND FORMING PART OF THE NOTICE

<u>Item No. 5</u>

This is to inform the members that Mrs. Rutuja Rajendra More was appointed as an Independent Director w.e.f. 05th June, 2015. She was further re-appointed as an Independent Director for the second term which is going to expire on 19.09.2024. As per Section 149 (11) of the Companies Act, 2013, no Independent Directors shall hold position in a Company for more than two consecutive terms. Therefore, as per the provisions of Section 149 of the Companies Act, 2013 read with Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") to have an optimum combination of executive and non-executive directors on the Board, one Independent Director is required to be appointed on the Board of the Company. Further, it is to inform the members that if Company appoints a Woman Independent Directors on the Board of the Company then the requirement to have optimum combination shall be complied with. Accordingly, it is proposed to appoint one Woman Independent Director on the Board of the Company.

Accordingly, as per the recommendation of the Nomination and Remuneration Committee in its meeting held on 26th August, 2024 and approval of the Board of Directors in their meeting held on 26th August, 2024, based on her skills, rich experience and knowledge, the Board has considered and recommended to the shareholders the appointment of Mrs. Anju Sethi (DIN: 10746144) as an Independent Director (Category: Non-Executive & Independent) of the Company w.e.f. 18th September, 2024. She, if appointed, will be entitled for such fees and remuneration as approved by the members of the Company in the 26th Annual General Meeting of the Company, in which members have approved the payment of remuneration to all the Non-Executive Directors and said payment of fees shall be subject to such limits, prescribed or as may be prescribed from time to time."

The Company has already received a notice in writing pursuant to Section 160 of the Act from a Member signifying his intention to propose the candidature of Mrs. Anju Sethi as an Independent Director of the Company. Accordingly, it is proposed to appoint Mrs. Anju Sethi as an Independent Director on the Board of the Company, not liable to retire by rotation, for a term of 5 (five) years commencing from 18th September, 2024 till 17th September, 2029. Mrs. Anju Sethi is not disgualified from being appointed as a Director in terms of Section 164 of the Act. The Company has received the consent and requisite declarations from Mrs. Anju Sethi as per the provisions of the Act and SEBI Listing Regulations including the declaration that she meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. Further, in terms of Regulation 25(8) of SEBI Listing Regulations, she has also confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties.

Further, she is not debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India (SEBI) or any other authority. In the opinion of the Board, Mrs. Anju Sethi fulfils the conditions for her appointment as an Independent Director, as specified in the Companies Act, 2013 and SEBI Listing Regulations and is independent of the management. Mrs. Anju Sethi possesses the required skills, knowledge, and experience as identified by the Board in the fields of Banking and Finance, Compliance & Corporate Governance besides General Management and her induction on Uttam's Board will immensely benefit the Company.

The copy of draft letter of appointment of Mrs. Anju Sethi setting out the terms and conditions of her appointment is available for inspection at the registered office of the Company during office hours on all working days from the date of dispatch of the Notice till the date of AGM. Pursuant to Regulation 36(3) of SEBI Listing Regulations

and Para 1.2.5 of Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India (ICSI), requisite particulars of Mrs. Anju Sethi including her brief profile has already been provided under the heading "Details of Appointment / Re-Appointment of Directors at the forthcoming AGM (Annexure to the Notice)".

The Board of Directors recommends the resolution as set out in the Item No. 5 by way of Special Resolutions.

Except, Mrs. Anju Sethi being the appointee, none of the other Directors and Key Managerial Personnel of the Company including their relatives are concerned or interested, financially or otherwise in the proposed resolutions.

Item No. 6

The Board on the recommendation of the Audit Committee, has approved the re-appointment and remuneration of M/s M. K. Singhal & Co., the Cost Accountants as the Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year 2024-25 as per the following details:

Product	Factory
Sugar	Libberheri Unit, Barkatpur Unit, Khaikheri Unit & Shermau Unit
Power	Libberheri Unit, Barkatpur Unit, Khaikheri Unit & Shermau Unit
Ethanol Distillery	Barkatpur Unit & Libberheri unit

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In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014 as amended upto date, the remuneration payable to the Cost Auditors for the Financial Year 2024-25 is to be ratified by the shareholders by way of an Ordinary Resolution.

The Board of Directors recommends the resolution as set out in the Item No. 6 for approval of Members by way of Ordinary Resolution.

None of the Directors and Key Managerial Personnel of the Company including their relatives is concerned or interested, financially or otherwise in the resolutions.

By Order of the Board For Uttam Sugar Mills Limited

(RAJESH GARG) COMPANY SECRETARY & COMPLIANCE OFFICER Membership No. FCS-5841

Place : Noida Date : 26th August, 2024

Registered Office:

Village Libberheri, Tehsil Roorkee, Distt. Haridwar, Uttarakhand. CIN: L99999UR1993PLC032518 Website: <u>www.uttamsugar.in</u>